



AREA 67 INVENTORY

WHAT? SO WHAT? NOW WHAT?

THANK YOU TO THE MANY CONTRIBUTORS

**THE MEMBERS OF SOUTHEAST TEXAS AREA 67
KRIS, ALISON, DAN, KATHY, JACKIE, DAVID, REINO, BRAD,
KATHLEEN, PAM, PAUL,
AND ALL THOSE WHO I MIGHT HAVE OMITTED**



WHAT? INITIAL STEPS

- Create an inventory process that provided the broadest feedback possible
 - Inventory accessible by link, QR code, mobile phone, personal computer, Area supplied computers, and paper copies
- Craft inventory questions which allowed for open-ended responses
 - Allow for an equal voice from the entire Area membership
 - Ensure total confidentiality of responses
 - Allow the minority opinion to be heard
 - Carefully avoid committee bias in questions and responses



SO WHAT? WHAT DID THE SURVEY RESULTS SAY?

- Survey results combined into functional groups.
 - Cumulative Results
 - Facility and Agenda
 - Service
 - Listening
 - Financial
 - Purpose



CUMULATIVE RESULTS

119 TOTAL SURVEYS TAKEN

**109 ENGLISH AND 10
SPANISH**

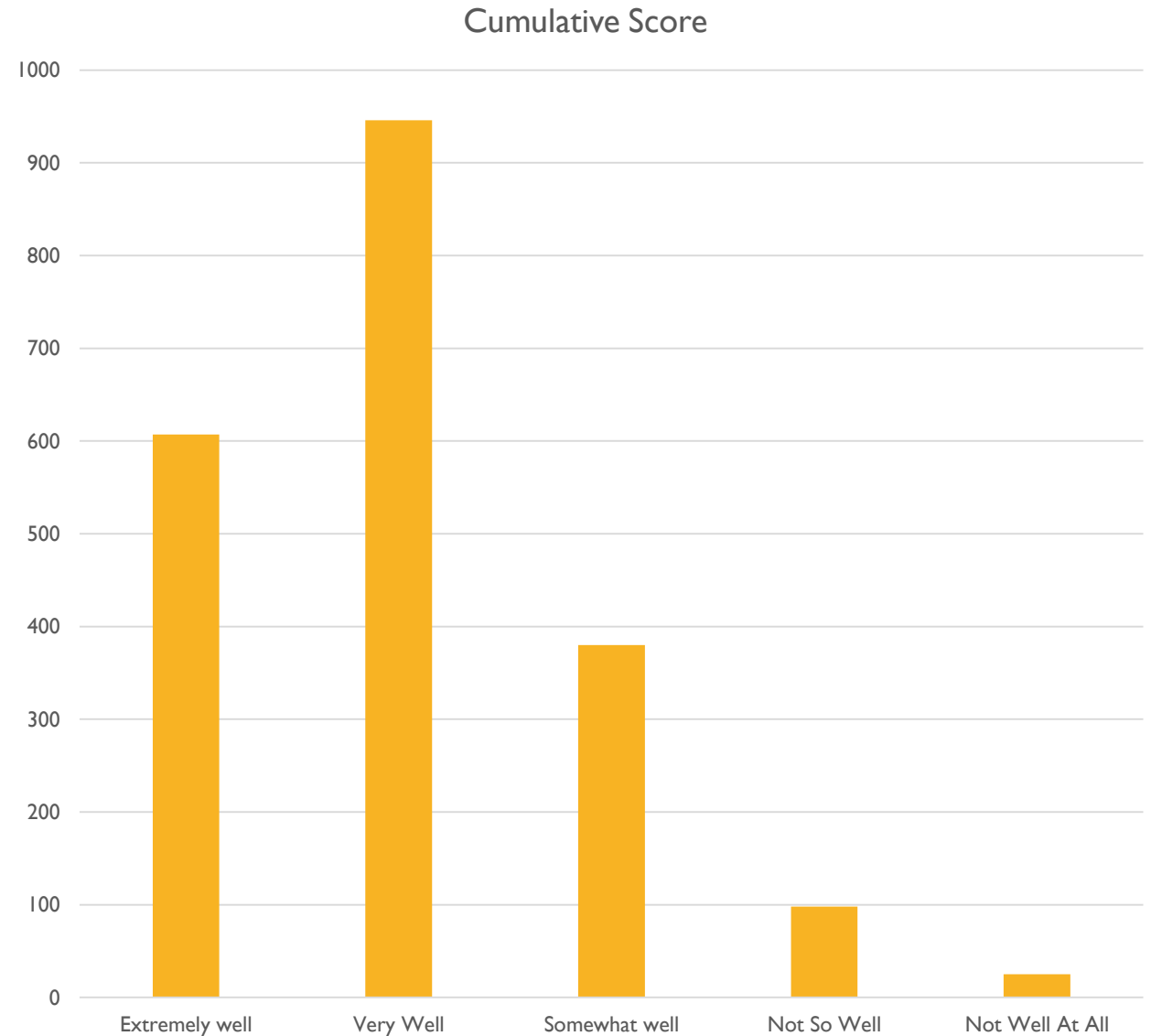
**48 QUESTIONS, 25 OPEN
ENDED QUESTIONS**

**1588 TOTAL QUESTION
RESPONSES RECEIVED**

**123 OF THE RESPONSES
WERE UNFAVORABLE**

**350 RESPONSES WERE
NEUTRAL**

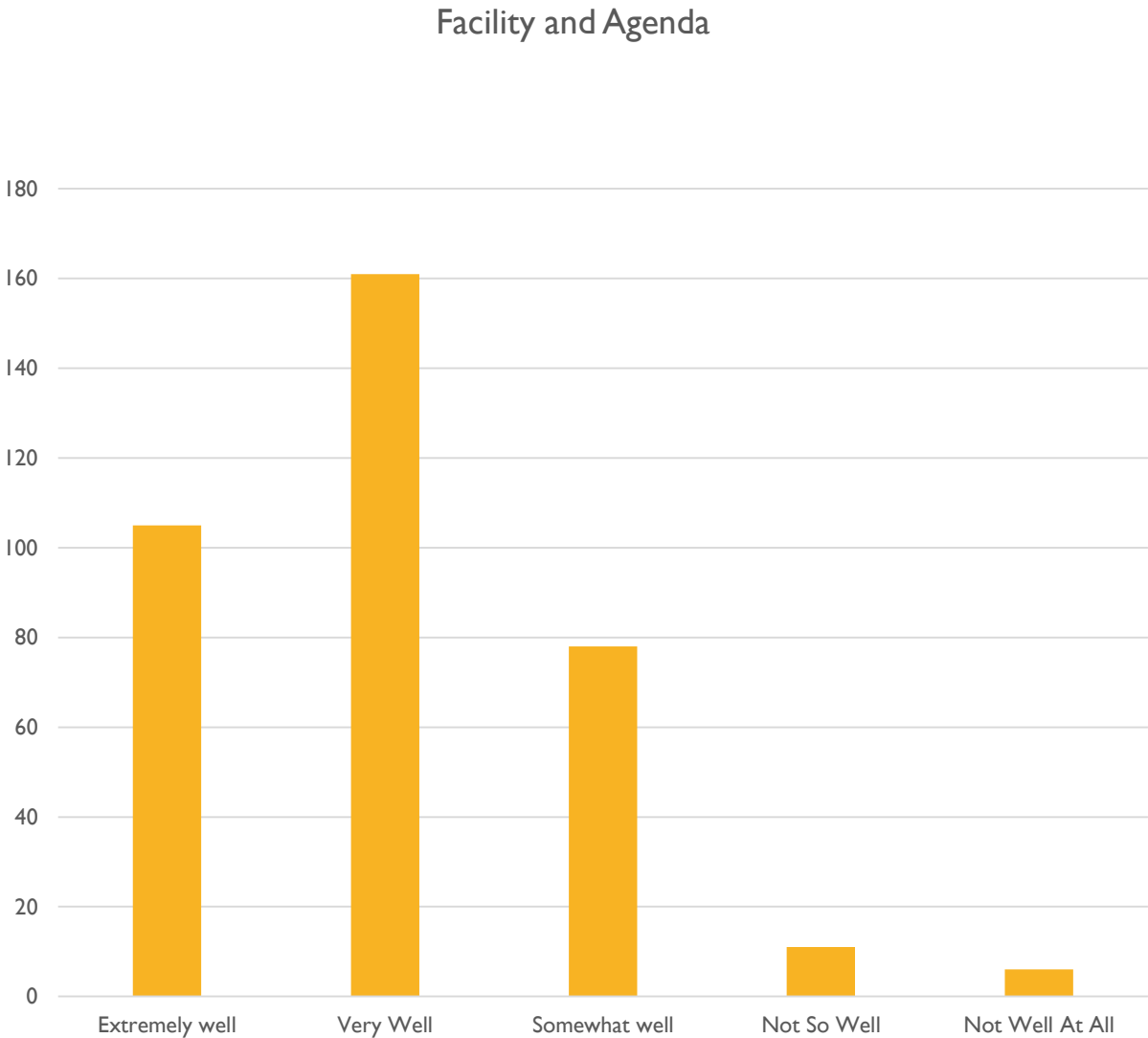
**1115 RESPONSES WERE
FAVORABLE.**



FACILITY AND AGENDA

THEMES FROM COMMENTS

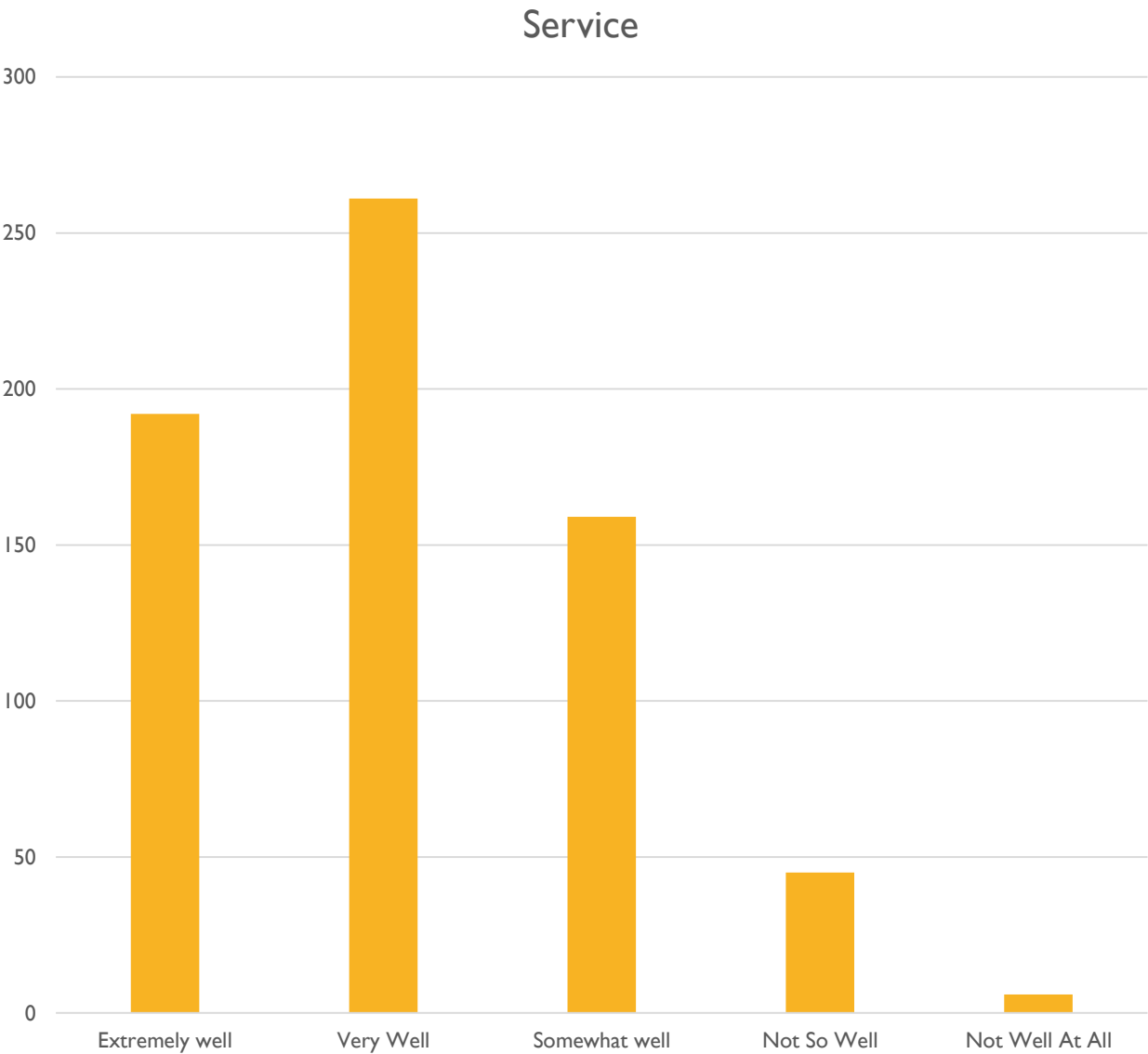
- USE OF TIME
- REPETITION OF INFORMATION
- ORDER OF AGENDA
- FREQUENCY OF ASSEMBLY
- SCHEDULE CONFLICTS
- ASSEMBLY LOCATION
- ACCESSIBILITY
- MORE WORKSHOPS
- TEMPERATURE OF ASSEMBLY MEETING ROOMS
- COMMITTEE TABLES LACK VISIBILITY
- COMMITTEE TABLES LACK VISIBILITY



SERVICE

THEMES FROM COMMENTS

- MORE DYNAMIC GSR WORKSHOPS (NOT JUST FOR NEWCOMERS)
- GSR BUDDIES (GSR OUTREACH)
- SERVICE STRUCTURE EMPHASIZING THE INVERTED PYRAMID
- EMPHASIZE NEW GSR ATTENDANCE AT COMMITTEES
- LISTEN TO THE VOICE OF GSR (DON'T TALK DOWN TO ANYONE)
- PAST DELEGATES SHOULD BE QUIET VOICE OF ASSEMBLY
- DON'T ASSUME PEOPLE UNDERSTAND THE TOPIC OF DISCUSSION (PROVIDE BACKGROUND INFORMATION)
- ALLOW TIME FOR COMMITTEE CHAIRS ETC., TO DESCRIBE WHAT THEIR COMMITTEE DOES AND THEIR JOB FUNCTION
- ELECTION PROCESS AND POSITION REQUIREMENTS WORKSHOPS ARE CRITICAL TO SUCCESS
- CLARIFY WHO ARE THE VOTING MEMBERS, IN GENERAL MEETING AND COMMITTEE MEETINGS
- PEOPLE DO NOT FULFILL THE ENTIRE TERM
- INCONSISTENT PARTICIPATION
- NEED IMPROVED COMMUNICATION
- PRINCIPALS BEFORE PERSONALITY
- BEING SENSITIVE TO HOW WE TREAT OTHERS
- REMINDING ALL THAT OUR LEADERS ARE BUT TRUSTED SERVANTS
- THIRD LEGACY ALWAYS



LISTENING

THEMES FROM COMMENTS

WHO ARE THE VOTING MEMBERS

WHO HAS A VOICE

OVER PARTICIPATION AND UNDER PARTICIPATION BY PAST DELEGATES

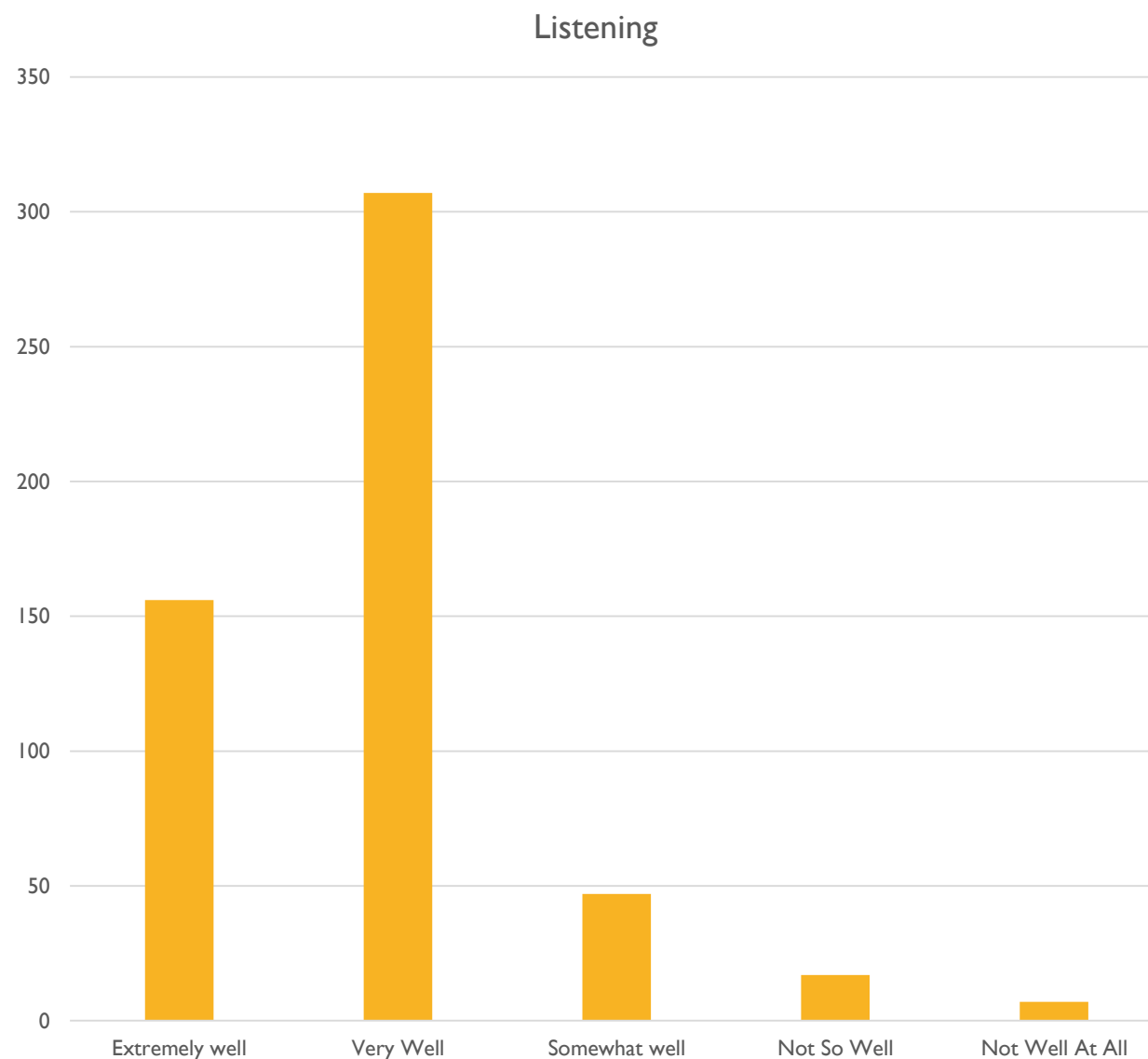
DELAY ACTION, TABLE MOTIONS

WHAT IS BEST FOR THE ENTIRE AREA

UTILIZE THE COMMITTEE SYSTEM TO REVIEW MOTIONS

NEED FOR PROCESS CLARITY FOR ASSEMBLY MOTIONS

MOTIONS SHOULD BE CLEAR AND UNDERSTANDABLE PRIOR TO VOTE (PRESCREENING FOR CLARITY OF VERBIAGE)



Financial

Themes from comments

Utilization of funds

Too much money spent on room nights

Too much money

Transparency

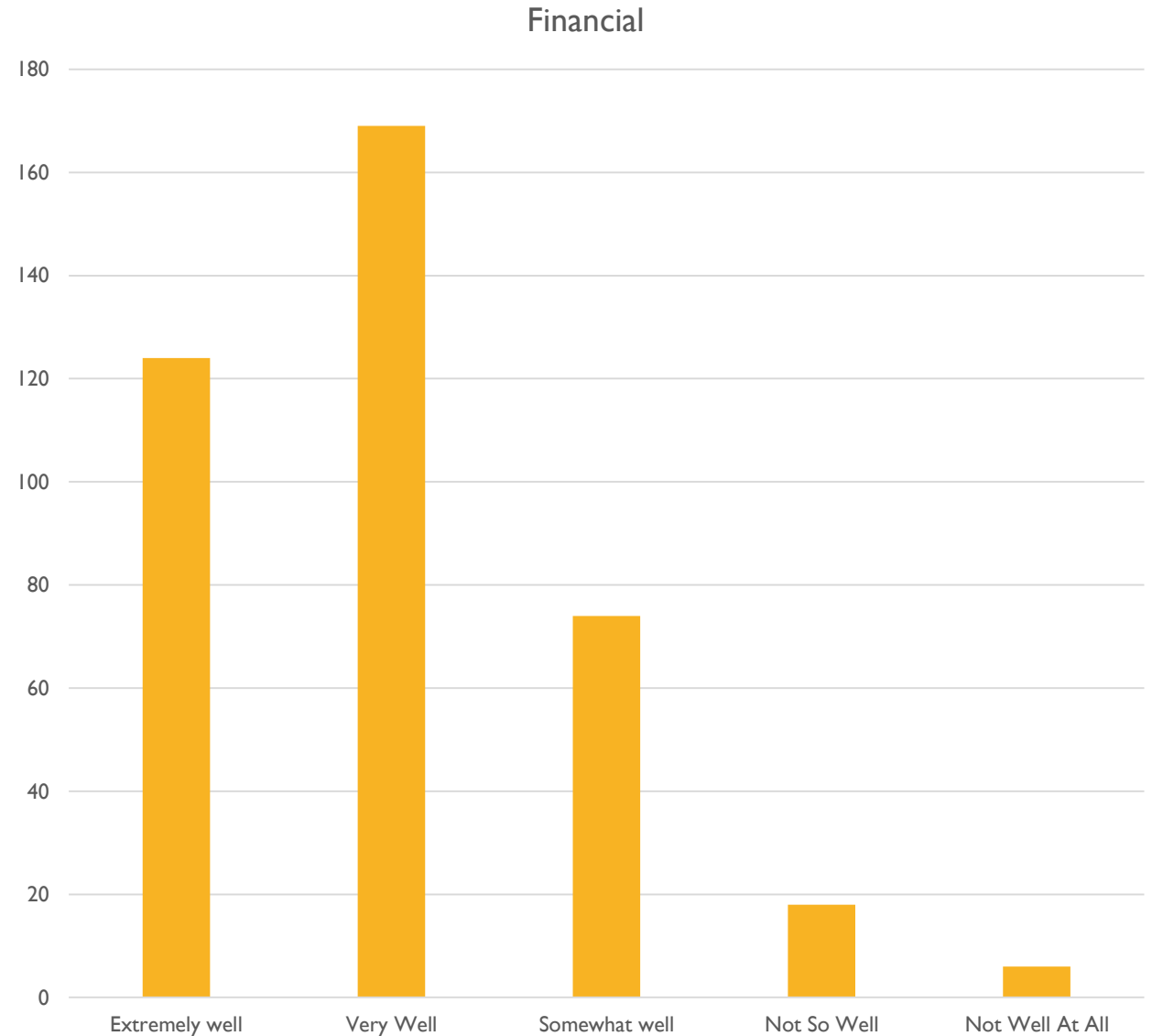
Training / workshops for the Assembly

People having/gaining financial working knowledge to serve on the committee

Audit of funds

Treasury / budget reporting issues

Checks not cleared timely



PURPOSE

THEMES FROM COMMENTS

**FREQUENCY OF ASSEMBLY AND
COMMITTEE MEETINGS**

TIME SLOTS BASED ON MEMBERS INPUT

**EXPLANATION OF FUNDING OF THE
AREA DELEGATE TO THE GSC**

**GET MORE GSRS TO ATTEND THE
ASSEMBLY**

BE KINDER, GENTLER, OPEN MINDED

AREA COMMITTEE TOGETHER SO

**PEOPLE SEE WHO THEY ARE AND WHAT
THEY DO**

**HAVE AN EVENT IN THE EVENING THAT
IS FUN, SPEAKER, WORKSHOP, ETC.**

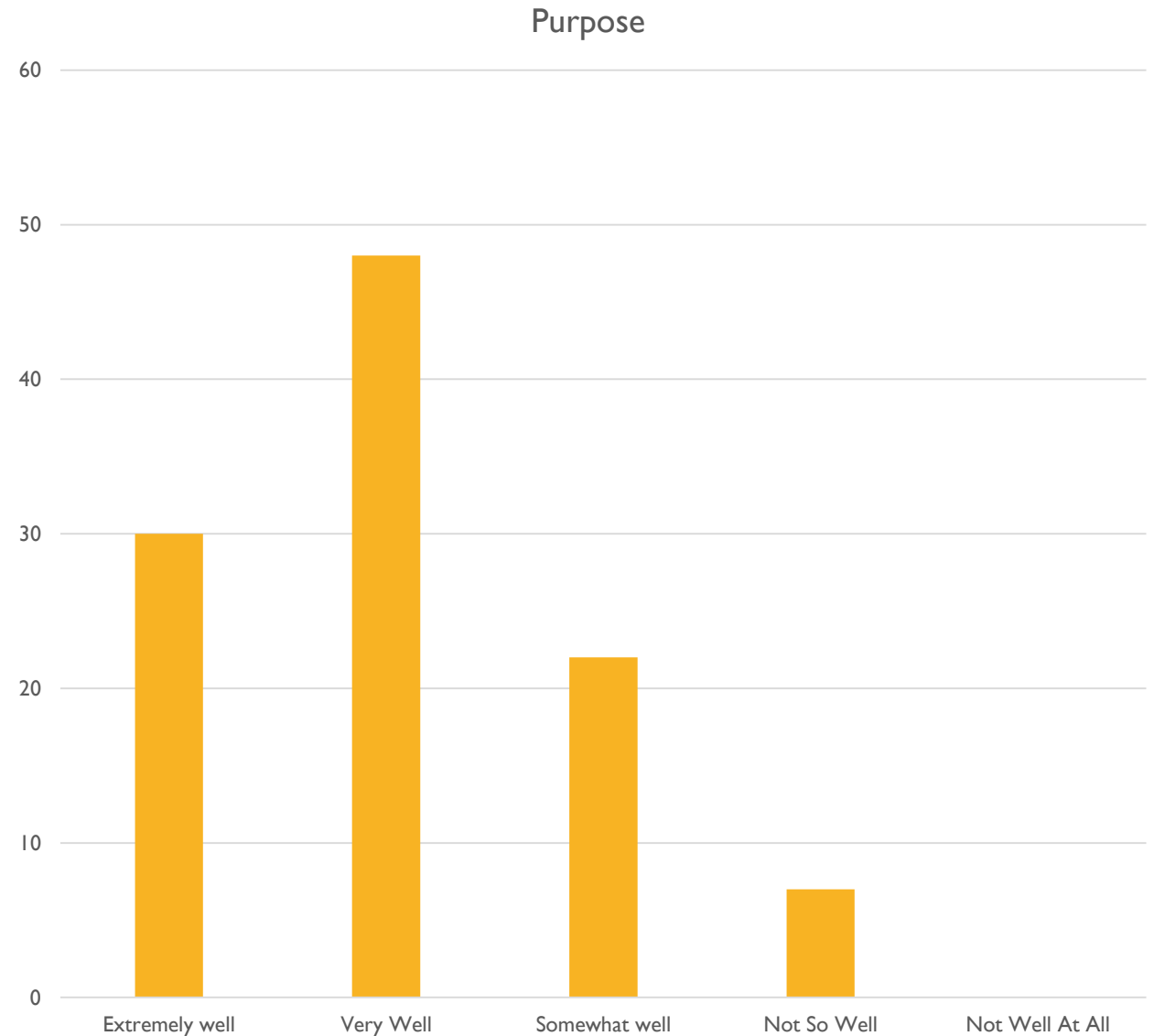
**REPETITIVE MEETINGS AND “FILLING”
TIME**

GSR BUDDY

RESPECTFULNESS TO OTHERS

E-MEETINGS

DORMANT GROUP OUTREACH





NOW WHAT? NEXT STEPS

- Committee Chair to form Ad Hoc committees from each functional area
- Ad Hoc committees will further develop ideas from the inventory
- Ad Hoc committees will bring recommendations for improvement to the assembly for discussion and or approval
- Track the progress of these Ad Hoc committees to determine the effectiveness of the process

QUESTIONS AND ANSWERS FROM THE FLOOR?

- Remember we all share the same goal
- Please use the microphone
- Please be respectful of the opinions of others
- Listen carefully to the minority voice
- Consider the principle presented and try to overlook the personality presenting



THANK YOU

**FOR YOUR PARTICIPATION AND YOUR
ATTENTION**